



portfoliosoftware™

our vision is...

To be a trusted, inclusive, and knowledgeable business known for innovation, inspiration, and affecting positive social change.

to realize that vision...

We will work tirelessly to consistently deliver high-quality, cost-effective, and innovative software solutions and services to our clients and customers through a sustainable, conscientious, and fun business with a culture of learning and sharing.

while remaining true to our core values...

integrity

Trust comes only through total honesty. We ...

- Deliver what we promise
- Arrive on time
- Work until the job is done
- Tell the truth
- Communicate correct information and feedback to each other and our clients.

understanding

We take the time to listen and understand the needs of our clients and our coworkers without pre-judgement. When challenges arise, we communicate with each other to understand before reacting.

clarity

Communication is more effective when all participants have a clear understanding and we keep all communications clear and concise.

knowledge

Education is a lifelong pursuit. We are committed to Continuous Life Learning and actively encourage an environment where learning can take place.

charity

We are part of our community. So we donate a percentage of our profits and time to charities chosen by our staff.

shared goals

We are committed to helping each other achieve goals. We understand that by sharing goals, we do so in confidence.

positivity

We use positive language, tackle challenges in a positive way, and choose to view the positive side of every given situation. We choose to create positive empowering belief systems, based on the evidence we find.

accessibility

We are not a faceless organisation. Our clients and staff have full and open access to us. We believe in really getting to know them and encourage these important people to get to know us as individuals.

value

Value is a factor in satisfaction and success. We value every client and work together to achieve results and deliver maximum value,

fun!

Our workplace presents an environment where we can express ourselves in creative and supportive surroundings. We create enjoyable experiences for our clients and each other, but never at the expense of others.